

# Representing corporate and family-owned businesses— for the life of their businesses, and the life of their cases.

**ATTORNEY AL KLEIN**, a principal at the downtown Los Angeles law firm RODI POLLOCK PETTKER CHRISTIAN & PRAMOV, specializes in representing and counseling employers, and entrepreneurial and family businesses in all areas of labor and employment law. Featured on *L.A. Magazine's* prestigious "Super Lawyers" list for five consecutive years: 2004–2008, Al has served on its Blue Ribbon Committee.

## ■ Areas of Legal Practice

With over 36 years of experience in labor and employment law, Al has built a distinguished practice that includes:

- > **State and Federal litigation including cases with State and Federal agencies, jury trials and ERISA issues**
- > **Employee selection, termination, counseling and discipline issues**
- > **Employee handbooks, policies and procedures**
- > **Traditional labor relations involving union issues**

His clients are companies with headquarters in California as well as national companies with branches in several states.

## ■ Career Highlights

Over the past three decades, Al has won numerous arbitrations and motions for summary judgment, successfully defending employers and winning jury trials including:

- > **A whistle blowing retaliation case leading to a defense verdict**
- > **Sexual harassment defense verdicts for small and large employers**
- > **A disability discrimination defense verdict**

Al joined RODI • POLLOCK as a principal in 2002. He has been a labor and employment lawyer for Atlantic Richfield Company; an associate in a large law firm; and a field attorney for the National Labor Relations Board. He earned his JD from University of California, Berkeley and a BA from University of Michigan. He has served as an Instructor in Legal Research and Writing at Hastings College of the Law, a University of California campus in San Francisco.

"Al is top notch and has done an excellent job for us. Through his intervention with our large, Latino workforce grievances have been solved without escalating. Al understands different cultures and has an intuitive skill in resolving disputes with employees."

—David Benz, *President*  
VAUGHAN BENZ  
*Furniture Manufacturing Firm*

"Al is a great partner to On Assignment: He's a quick study and provides solutions to very difficult matters in a phone call; he's methodical yet practical to my business needs. I've depended on Al as my sounding board in the tough employment arena in California. He's always professional and has our company's best interests at hand."

—Angela Kolarek  
*Vice President, Human Resources*  
ON ASSIGNMENT INC.

"I've worked with Al for 12 years, both in corporate endeavors and as counsel for my business. He not only provides an excellent perspective on law, he gives practical advice and real-life solutions and is one of the few attorneys who will advise against litigation if it's not in the best interest of the parties involved."

—Janet Winter Blaschke, *President*  
INTERNATIONAL COSMETICS &  
REGULATORY SPECIALISTS, LLC

## Alfred Klein



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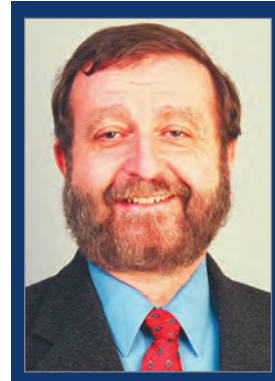
## ■ **A Unique Approach to Employee Discipline and Terminations**

While most law firms practice the ‘conventional wisdom’ approach: the path of least resistance) in handling challenging employment law issues, Al has developed pragmatic approaches that have won the respect of his clients and peers. This sophisticated style of problem resolution helps prevent employee lawsuits by reducing risks by taking positive steps to reach a successful outcome.

Media savvy and a respected commentator on a variety of labor and employment law topics, Al has been quoted in national and local publications. In addition to authoring of instructive legal articles, including one that placed second in a national competition, he has led or participated in numerous lectures and seminars at universities, bar association groups, and trade associations.

## ■ **Able Counselor and Fearless Warrior**

One of the qualities that most distinguishes Al from other attorneys is his long-term investment in his clients’ firms, counseling them from start-up through their day-to-day operations such as: documentation, employee discipline, employment promotion and termination decisions and in court and state and federal agency cases. From the smallest family business to large, multinational corporations, Al represents his clients for the life of their business and the life of their cases. Whether acting as counselor or a fearless warrior, his clients receive all the guidance they need.



While it is always his goal to solve issues at the outset, Al’s substantial trial experience provides for the possibility of successful litigation by providing reasonable rates to assure his client the option of a jury trial—if it serves their needs best.

“Having worked with Al over the past 15+ years, I have learned to rely on his proactive approach to addressing challenges. His knowledge and experience make him an invaluable resource. I know we’re in good hands as long as Al is our attorney.”

—Odie Tollefson  
Director of Human Resources  
HUNTINGTON REPRODUCTIVE  
CENTER

“For more than ten years, we’ve relied on Al’s sound legal advice and the guidance he gives with careful consideration. We always appreciate his prompt attention to our needs.”

—Brent Stutsman  
Human Resources Director  
NEW HORIZONS

# Alfred Klein

**RODI·POLLOCK**

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A LAW CORPORATION

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